

Richmond Community Schools

35276 Division * Richmond, Michigan 48062 * (586) 727-3565 * www.richmond.k12.mi.us

Margaret Teltow, President
Jessica Sexton, Vice President
Kristine Furtaw, Secretary
Kyle Simmons, Treasurer
Sandra Fortuna, Trustee
Angela Pacitto, Trustee
Sherri Zube, Trustee

Brian J. Walmsley, Ed.S.
Superintendent

BOARD OF EDUCATION REGULAR MEETING AGENDA

7:00PM, SEPTEMBER 14, 2020 HELD VIRTUALLY VIA ZOOM MEETING

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in Agenda Item 9.

1. CALL TO ORDER

2. PLEDGE OF ALLEGIANCE

3. MISSION STATEMENT

At Richmond Community Schools, we provide a quality education that empowers students to be successful in a global community.

Board Secretary

4. ROLL CALL

Board Secretary

5. APPROVAL OF AGENDA

6. APPROVAL OF CONSENT AGENDA

- A. Personnel Report
- B. Claims and Accounts
- C. Board Meeting Minutes
 - 1. 08-10-2020 Regular Meeting Minutes
 - 2. 08-24-2020 Regular Meeting Minutes

7. BOND UPDATE

8. PRESENTATION(S)

- A. Legislative Impact on FY2020 Budget and FY2021 CARES Act Funds
 - B. *Extended COVID-19 Learning Plan (Section 98a) for the 2020-21 School Year*
- B. Walmsley and T. Schadd
B. Walmsley and Principals

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.

C. First Reading of Board of Education Polices by Thrun Law

B. Walmsley

- 1101 General Policy Statement
- 1201 Mission Statement
- 1301 Creation, Amendment, and Posting of Policies
- 1401 Definitions
- 2101 Roles of the Board and Board Members
- 2102 School District's Legal Name and Status
- 2103 School District Boundaries
- 2104 Student Representative on the Board
- 2201 Board Powers
- 2202 Authority to Enter into Contracts
- 2203 Authority to Establish Curriculum
- 2301 Conflict of Interest
- 2302 Board Code of Ethics
- 2303 Violation of Board Code of Ethics
- 2304 Gifting
- 2305 Board Member Reimbursement and Travel Expenses
- 2306 Board Member Compensation
- 2401 Board Member Elections
- 2402 Acceptance of Office and Oath of Office
- 2403 Board Member Terms of Office
- 2404 Board Member Vacancies and Appointments
- 2405 Board Officers
- 2406 Board Officers' Duties
- 2501 Meetings
- 2502 Board Meeting Agenda
- 2503 Voting Requirements
- 2504 Public Participation at Board Meetings
- 2505 Board Committees
- 2506 Organizational Meetings
- 3101 Insurance
- 3102 Smoking, Tobacco Products, Drugs, and Alcohol
- 3103 Copyright Compliance
- 3104 School Cameras and Monitoring
- 3105 Visitors and Volunteers
- 3106 Booster Clubs, PTOs, and Other Support Groups
- 3106-F Booster Clubs, PTOs, and Other Support Groups
- 3107 Use of Detection Dogs
- 3108 Service Animals
- 3109 Non-Service Animals
- 3110 Data Breach Response
- 3111 Drones

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.



- 3112 Hours and Days of School Operations
- 3113 Social Security Numbers
- 3114 Litigation
- 3115 Nondiscrimination and Retaliation
- 3116 District Technology and Acceptable Use
- 3117 Intellectual Property
- 3118 Title IX Sexual Harassment Policy
- 3118-F Title IX Forms
- 3201 Accounting
- 3202 Budget and Truth in Budgeting/Taxation Hearings
- 3203 Deposits
- 3204 Investment of Funds
- 3205 Disbursements
- 3206 Property Tax Levies
- 3207 School Activities Fund
- 3208 Surety Bonds of District Officials
- 3209 Debit/Credit Cards
- 3210 Borrowing
- 3211 Post-Issuance Tax Compliance
- 3212 Post-Issuance Disclosure Compliance
- 3213 Electronic Transactions of Funds and Automated Clearing House Arrangements
- 3301 Purchasing and Procurement
- 3302 Acquisition of Real Property
- 3303 Gifts and Donations
- 3303-F Gifts and Donations Form
- 3304 Use of District Property
- 3305 Sale or Lease of District Property
- 3306 Construction Bidding
- 3307 Construction Administration
- 3308 Distribution of Printed Material and Advertising in School
- 3309 Bus Inspections
- 3401 School Cancellation, Delay, and Early Dismissal
- 3402 Drills, Plans, and Reports
- 3403 Reporting Accidents
- 3404 Communicable Diseases
- 3405 Bloodborne Pathogens
- 3406 Integrated Pest Management
- 3407 Asbestos Management
- 3408 Firearms and Weapons
- 3501 Freedom of Information Act
- 3501-AG Michigan Freedom of Information Act Procedures and Guidelines
- 3502 Record Retention

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.



- 4101 Non-Discrimination
- 4102 Anti-Harassment, Including Sexual Harassment
- 4103 Whistleblowers' Protection
- 4104 Employment Complaint Procedure
- 4104-F Discrimination/Retaliation Complaint Form
- 4105 Workplace Accommodations for Employees and Applicants with Disabilities
- 4106 Family and Medical Leave Act (FMLA)
- 4107 Military Leave
- 4108 Union Activity and Representation
- 4109 Break Time for Nursing Mothers
- 4110 Reimbursement
- 4111 Professional Development
- 4112 Extracurricular Employees or Volunteers
- 4501 Definition
- 4502 Assignment and Transfer
- 4503 Performance Evaluation
- 4504 Performance Based Compensation
- 4505 Reduction and Recall
- 4506 Discipline
- 4507 Termination
- 4508 Administrator Non-Renewal
- 4601 General
- 4602 Hiring
- 4603 Performance Evaluation
- 4604 Absence/Incapacity
- 4605 Gifts and Donations
- 4606 Discipline and Termination
- 4607 Non-Renewal

9. PUBLIC COMMENT

10. SUPERINTENDENT AND LEGISLATIVE UPDATE

B. Walmsley

11. ITEMS OF INTEREST FROM THE BOARD OF EDUCATION

Board of Education

12. CLOSED SESSION FOR THE PURPOSES OF NEGOTIATIONS PURSUANT TO SECTION 8(C) OF THE MICHIGAN OPEN MEETINGS ACT

13. ADJOURNMENT

Board President

Non-Discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX of the Education amendments of 1972, Section 504 of Rehabilitation Act of 1973, the Age Discrimination Act of 1975, Title II of the Americans with Disability Act of 1990, and Elliott-Larsen Civil Rights Act of 1977, it is the policy of the Richmond Community School District that no person shall, on the basis of race, color, religion, military status, national origin or ancestry, sex (including sexual orientation), disability, age (except as authorized by law,) height, weight, or marital status be excluded from participation in, be denied the benefits of, or be subjected to, discrimination during any program, activity, service or employment. Inquiries related to any nondiscrimination policies should be directed to the Superintendent, 35276 Division Road, Richmond, MI 48062, (586) 727-3565.